Promoting Youth Employment in Remote Areas in Jordan / Job-Jo Project Number: 598428-EPP-1-2018-JO-EPPKA2-CBHE-JP Work Package 4 – Quality





Co-funded by the Erasmus+ Programme of the European Union

Evaluation Report of the

Leipzig Training sessions: 28th to 30th August 2019









Summary

1. Introduction	5
2. Training sessions	6
3. Training Evaluation Survey	6
3.1. Dissemination of the Survey and Respondents	6
3.2 Results	7
4. Conclusion	7
ANNEX 1: Attendance Sheets	8
ANNEX 2: Evaluation Survey1	3
ANNEX 3: Data discrimination1	8
DISCLAIMER	1





Tables

Table 1. Job-Jo Partners and Work Packages Coordination 5

Figures

Figure 1. Training Topics Synthesis7	
--------------------------------------	--





1. Introduction

This report concerns the training sessions that took place in Leipzig, between the 28th and the 30th of August, 2019.

The Job-Jo Project, under the name "Promoting youth employment in remote areas in Jordan / Job-Jo", and number 598428-EPP-1-2018-1-JO-EPPKA2-CBHE-JP, has an Erasmus + grant and is expected to be developed for 36 months (between 15 November 2018 and 14 November 2021). Its aim is to promote employment in Jordan poor remote areas. It proposes the (re)qualification of unemployed graduate young people, with a special focus on women. By itself, the project will set a network of stakeholders supported by the common goal of the promotion of employment. The Project visibility is locally maintained by the Business Service Network Bureau (BSNB, in five Jordan Universities) and reinforced by the Job-Jo Website. Organized in six Work Packages (Preparation, Development, Quality, Dissemination and Exploitation and Management), the Project Coordinator, Mutah University, has attributed their coordination to some of the partners (Table 1).

Co-beneficiary Institutions	Initials	City / Country	Work Package Coordination			
AL-HUSSEIN BIN TALAL UNIVERSITY	AHU	MA'AN / JO				
GREATER ALKARAK MUNICIPALITY	GKM	ALKARAK / JO				
HOCHSCHULE FUR TECHNIK WIRTSCHAFT UND KULTUR LEIPZIG	HTWKL	LEIPZIG / DE	Development (WP2)			
INSTITUTO SUPERIOR DE LEIRIA - ISLA LEIRIA	ISLA	LEIRIA / PT	Quality (WP4)			
Int@E UG	Int@E	LEIPZIG / DE				
JORDAN UNIVERSITY OF SCIENCE AND TECHNOLOGY	JUST	IRBID / JO	Networking, Start-up activities (WP2)			
MINISTRY OF PUBLIC WORKS AND HOUSING	MPWH	AMMAN / JO				
TAFILA TECHNICAL UNIVERSITY	TTU	TAFILA / JO				
UNIVERSITY OF CYPRUS	UC	NICOSIA / CY	Development (WP3) Co-leadership of WP4			
UNIVERSITY OF JORDAN	UJ	AMMAN / JO	Dissemination & Sustainability (WP5)			
Project Coordinator						
MUTAH UNIVERSITY LTD	MU	KARAK / JO	Management (WP6)			

Table 1. Job-Jo Partners and Work Packages Coordination





2. Training sessions

The training sessions are an essential component of the Job-Jo project. The project contemplates two kinds of training: one for trainers and another for trainees. The final plan of the training sessions will be presented by UCY till the end of November. This final proposal depends on the needs identified by JUST (due in the end of September) but some topic areas are identified in the Project. The Leipzig training sessions topics are, nevertheless, in accordance to the ones briefly synthetized by JUST in the preceding meeting. All the attendance sheets are in ANNEX 1.

3. Training Evaluation Survey

The survey was specifically designed to this Project by the ISLA Quality Team (ANNEX 2). It aims to measure the first level of Kirkpatrick Model: reaction. In fact, the question to be answered by Kirkpatrick first level is "How do trainees react to the program, or better, what is the measure of customer satisfaction?" (Kirkpatrick & Kirkpatrick, 2005, p. 5). These main concerns guided the elaboration of 11 questions directed to the training contents and to the way they were transmitted by the trainer/speaker.

The same group of questions was answered to all the topics covered in Leipzig training sessions (Personal and communication skills, Job preparation and career development, Career center and Critical thinking) and we added a final question to evaluate the degree of satisfaction. The responses scale is between 1 (Totally disagree) and 4 (Totally agree) for the eleven main questions and between 0 (Not at all satisfied) to 8 (Totally satisfied) to the Global evaluation question. This training sessions included two visits and the relevance of this visits is measured in a 7 points scale, from 0 (Not at all relevant) to 6 (Extremely relevant).

3.1. Dissemination of the Survey and Respondents

The survey was online (in Google Forms, see ANNEX 2) from the 30th of August to the 10th of September. Its link was sent to the Project Coordinator to be distributed to the training participants and a reminder was sent to everybody in the 2nd and 9th of September. In the 11th of September the survey was blocked and no more answers were recorded. There are 17 answers.





3.2 Results

From our Global evaluation question ("All considered, how satisfied are you with this training session (28-30 of August 2019)?"), we can conclude that the training was perceived as very satisfying: M=7,00, SD=1,17.

Since the training sessions had four topics and two visits, the data collected is of some length and we decided to present here the synthesis (Figure 1) and make all the data available in the ANNEX 3.

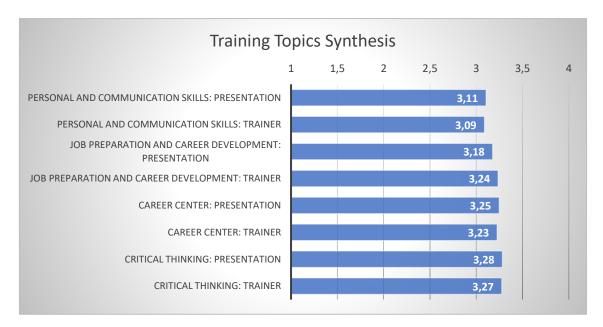


Figure 1. Training Topics Synthesis

As can be seen in Figure 1, the Critical Thinking presentation and trainer have the highest evaluation and the Personal and Communication Skills have the lowest. Still, it must be noted that all topics have an evaluation well above the mean of the response scale.

4. Conclusion

The data collected through the Evaluation Survey allow us to state that participants of the training sessions were satisfied with them. Also, the visits prepared by HTWK were considered relevant to the job-Jo project.





ANNEX 1: Attendance Sheets





Attendance sheet Place of Meeting: HTWK-Leipzig-German Date: 28 August, 2019 No Name of participant Imail Telephone Signatures 1 Prof. Omer Nawaf Khaled Maaitah Mutah University Maaitah_noor@hotmail.com 00962796629922 Imail 2 Dr. Saif Enad Alnawayseh Mutah University Baye Alsarayreh Alsarayreh 3 Dr. Mohammad RJ Qudah Mutah University Baye Alsarayreh Alsarayreh 5 Dr. Mohammad Alqudah Mutah University Baye Alsarayreh Alsarayreh 6 Dr. Honoud Nousef Hmoud Mubydeen Mutah University Srayreh, 2xxx@rsh & box.com HolzaPripits 2150 Mutah University 7 Dr. Hansam Nahar Ismail Almajail Mutah University Mutah University Divisity of Saraireh Alsarayreh	-	(0001		Jo-EPPKA2-CEHE-JP)		
Nie of Meeting, Hanning Date: 28 August, 2019 No. Name of participant Institute of Participant Email Telephone Signatures 1 Prof. Omer Nawaf Khaled Maaitah Mutah University Maaitah_noor@hotmail.com 00962796629922 Image: Signatures 2 Dr. Mohammad R. O. Al Majali Mutah University Maaitah_noor@hotmail.com 00962796629922 Image: Signatures 3 Dr. Sair Enad Alnawayseh Mutah University Ray: AlSarayreh Image: Signatures 4 Dr. Sair Enad Alnawayseh Mutah University Ray: Image: Signatures Image: Signatures 5 Dr. Mohammad Suleiman A. Q. Mutah University Srayreh_2www.ps. Loo: H629775531531 Image: Signatures 6 Dr. Ali Omar Mohammad Alqudah Mutah University			A	ttendance sheet		
No. Name of participant Institute of Participant Email Telephone Signatures 1 Prof. Omer Nawaf Khaled Maaitah Mutah University Maaitah_noor@hotmail.com 00962796629922 Image: Signatures 2 Dr. Mohammad R. O. Al Majali Mutah University Maaitah_noor@hotmail.com 00962796629922 Image: Signatures 3 Dr. Saif Enad Anawayseh Mutah University Image: Signatures 00962796629922 Image: Signatures 4 Dr. Saif Enad Anawayseh Mutah University Image: Signatures 00962796629922 Image: Signatures 5 Dr. Mohammad Suleiman A. Q. Mutah University Image: Signatures Image: Signatures Image: Signatures 6 Dr. Ali Omar Mohammed Alqudah Mutah University Srcwyre L. Row Cycle Low Context Image: Signatures 7 Dr. Houd Yousef Hmoud Mubydeen Mutah University Maa) indswah Image: Signatures 8 Dr. Ali Omar Mohammad Alqudah Mutah University Maa) indswah Image: Signatures 9 Dr. Bassam Nahar Ismail Almajali Mutah University Maa) indswah Image: Signatures 10 Dr. Ahimed S.A. Al- Salaymeh	Title	of Meeting: Training		Place of Meeting: HTWK-Le	pzig-Germany	
No. Name of participant Institute of Participant Participant 1 Prof. Omer Nawaf Khaled Maaitah Mutah University Maaitah_noor@hotmail.com 00962796629922 2 Dr. Mohammad R. O. Al Majaii Mutah University Maaitah_noor@hotmail.com 00962796629922 3 Dr. Sarf Enad Alnawayseh Mutah University Bury Participant 4 Dr. Sameah Abdulikareem Taleb Mutah University Bury 5 Dr. Mohammad Suleiman A. Q. Mutah University Bury 6 Dr. Ali Omar Mohammed Alqudah Mutah University Mutah University 7 Dr. Hmoud Yousef Hmoud Mubydeen Mutah University Mao) T.d. Ssuch Qrakeer was Albert Hoostoto 8 Dr. Majed Mahmoud Ibrahim Alsoub Mutah University Mao) T.d. Ssuch Qrakeer was Albert Hoostoto 9 Dr. Bassam Nahar Ismail Almajaii Mutah University Bass Albert Yabo 100 10 Dr. Ahmed S.A. Al-Salaymeh Jordan Salayinch JureSu J	Date	:: 28 August, 2019				
1 Prof. Omer Nawaf Khaled Mailan Mutah University Mutah University 2 Dr. Mohammad R. O. Al Majai Mutah University Mutah University 3 Dr. Sameeh Abdulkareem Taleb Mutah University Buy. 4 Dr. Sameeh Abdulkareem Taleb Mutah University Buy. 5 Dr. Mohammad Suleiman A. Q. Mutah University Buy. 6 Dr. Ali Omar Mohammed Alqudah Mutah University Buy. 7 Dr. Hmoud Yousef Hmoud Mubydeen Mutah University Mutah University 8 Dr. Majed Mahmoud Ibrahim Alsoub Mutah University Mutah University 9 Dr. Bassam Nahar Ismail Almajali Mutah University Mutah University Astaf Hoc 024	No.	Name of participant		Email		Signatures
2 Dr. Mohammad R. O. Al Majali Mutah University 3 Dr. Saif Enad Anawayseh Mutah University 4 Dr. Saif Enad Anawayseh Mutah University 5 Dr. Mohammad Suleiman A. Q. Mutah University 5 Dr. Mohammad Suleiman A. Q. Mutah University 6 Dr. Ali Omar Mohammed Alqudah Mutah University 7 Dr. Hmoud Yousef Hmoud Mubydeen Mutah University 8 Dr. Majed Mahmoud Ibrahim Alsoub Mutah University 9 Dr. Bassam Nahar Ismail Almajali Mutah University 10 Dr. Ahmed S.A. Al- Salaymeh Jordan 11 Dr. Majduleen Ali Sbaihat University of 12 Dr. Rasha Hani Al- Beek University of 13 Kholoud Hassouneh University of 13 Kholoud Hassouneh University of 14 Prof. Mohammad Abdalraheem A.R. Tafila Technical 14 Prof. Mohammad Abdalraheem A.R. Tafila Technical 14 Prof. Mohammad Abdalraheem A.R. Tafila Technical	1	Prof. Omer Nawaf Khaled Maaitah	Mutah University	Maaitah_noor@hotmail.com	00962796629922	102
3 Dr. Salf Enad Alnawayseh Mutah University 4 Dr. Sameeh Abdulkareem Taleb Mutah University 5 Dr. Mohammad Suleiman A. Q. Mutah University 5 Dr. Mohammad Suleiman A. Q. Mutah University 6 Dr. Ali Omar Mohammed Alqudah Mutah University 7 Dr. Hanoud Yousef Hmoud Mubydeen Mutah University 8 Dr. Majed Mahmoud Ibrahim Alsoub Mutah University 9 Dr. Bassam Nahar Ismail Almajali Mutah University 10 Dr. Ahmed S.A. Al-Salaymeh University of 10 Dr. Ahmed S.A. Al-Salaymeh University of 11 Dr. Majduleen Ali Sbaihat University of 12 Dr. Rasha Hani Al- Beek University of 13 Kholoud Hassouneh University of 13 Kholoud Hassouneh Tafila Technical 14 Prof. Mohammad Abdalraheem A.R. Tafila Technical 14 Prof. Mohammad Abdalraheem A.R. Tafila Technical	-		Mutah University			000
4 Dr. Sameen Abdulkareem Taleb Mutah University Buy. 5 Dr. Mohammad Suleiman A. Q. Mutah University Srayreh. 2000 (no. 100 (no) (no. 100 (no. 100 (no. 100 (no. 100 (no. 100 (no. 100			Mutah University			
5 Dr. Mohammad Suleiman A. Q. Mutah University Sreyreh. 2000 % hob.co. 4462444531531 6 Dr. Ali Omar Mohammed Alqudah Mutah University	1000	AlSaravreh	Mutah University	- /		- LA
6 Dr. Ali Omar Mohammed Alqudah Mutah University 7 Dr. Hmoud Yousef Hmoud Mubydeen Mutah University 8 Dr. Majed Mahmoud Ibrahim Alsoub Mutah University 9 Dr. Bassam Nahar Ismail Almajali Mutah University BASSAN SR. Cuah Co. 024 A Job 10 10 Dr. Ahmed S.A. Al-Salaymeh University of Jordan Schwich Color Jordan Diversity of Jordan 11 Dr. Majduleen Ali Sbaihat University of Jordan Schwich Color Jordan Diversity of Jordan 12 Dr. Rasha Hani Al- Beek University of Jordan Rashaalbajt 93 mail on 0062746 fision 4041 13 Kholoud Hassouneh University of Jordan Rashaalbajt 93 mail on 0062746 fision 4041 14 Prof. Mohammad Abdalraheem A.R. Tafila Technical Tafila Technical 14 Prof. Mohammad Abdalraheem A.R. Tafila Technical Tafila Technical	5			Srayreh, 2000 (yo hoo. com	+96279755153	1 25
7 Dr. Hmoud Yousef Hmoud Mubydeen Mutah University Maj i d. such Oraheer wr. Atbet 11601018 8 Dr. Majed Mahmoud Ibrahim Alsoub Mutah University Maj i d. such Oraheer wr. Atbet 11601018 9 Dr. Bassam Nahar Ismail Almajali Mutah University BASSA SRE Gah oo 024 7 405103 10 Dr. Ahmed S.A. Al-Salaymeh University of Jordan salayinch Jurdu'jo 0717444364 11 Dr. Majduleen Ali Sbalhat University of Jordan m. Sboühnt (2) jurdu'jo 0717644364 12 Dr. Rasha Hani Al- Beek University of Jordan Rashaql bait 4930 gradi ar 0046274656901 4041 13 Kholoud Hassouneh University of Jordan Rashaql bait 930 gradi ar 0046274656901 4041 14 Prof. Mohammad Abdalraheem A.R. Tafila Technical University of Jordan Tafila Technical University of Jordan 706 gradi 23.337	6					-
8 Dr. Majed Mahmoud Ibrahim Alsoub Mutah University Mutah University Mutah University Mutah University Mutah University B ASSA SR GALOO 024 1905 00 F 9 Dr. Bassam Nahar Ismail Almajali Mutah University B ASSA SR GALOO 024 1905 00 F 10 Dr. Ahmed S.A. Al-Salaymeh Jordan Salayinch Juredrijo 0777844364 F 11 Dr. Majduleen Ali Sbaihat University of Jordan Sbaihat Ogenetic Solay Solay 50 F 40 234309 12 Dr. Rasha Hani Al-Beek Jordan Rashaal bait 493 Ganail can 00962746579001 F 13 Kholoud Hassouneh Oniversity of Jordan Rashaal bait 93 Ganail can 00962746579001 F 14 Prof. Mohammad Abdalraheem A.R. Tafila Technical University of Mutahasneh Tordan F 14 Prof. Mohammad Abdalraheem A.R. Tafila Technical University of Mutahasneh Tordan Tordan T		Dr. Hmoud Yousef Hmoud Mubydeen	Mutah University	to a the California	11 ×9677 1980901	10 7
9 Dr. Bassam Nahar Ismail Almajali Mutah University 13 ASSANSKE Ga hoo UP 49000000000000000000000000000000000000		Dr. Majed Mahmoud Ibrahim Alsoub	Mutah University	Majia suon (epanero	021115	ILS S
10 Dr. Ahmed S.A. Al-Salaymeh University of Jordan Salaytheh Djurdy is 0777644364 11 Dr. Majduleen Ali Sbaihat Jordan m. Sbaihat (Directury of Jordan Salaytheh Djurdy is 0740234304 12 Dr. Rasha Hani Al-Beek University of Jordan Rashaal bait 93 (Directury is 0740234304 13 Kholoud Hassouneh University of Jordan Rashaal bait 93 (Directury is 0748513470 14 Prof. Mohammad Abdalraheem A/R. Umiversity Tafila Technical University Tafila Technical Muniversity	1000	Dr. Bassam Nahar Ismail Almajali	Mutah University	BASSAJSRP Gan	00 0+7+301	the st
12 Dr. Rasha Hani Al-Beek Jordan Iniversity of 13 Kholoud Hassouneh University of Jordan 13 Kholoud Hassouneh University of Jordan 14 Prof. Mohammad Abdalraheem A/R. Tafila Technical 14 Prof. Mohammad Abdalraheem A/R. Tafila Technical				salaymeh a ju el 4 jo		1 tak
13 Kholoud Hassouneh 13 Kholoud Hassouneh 14 Prof. Mohammad Abdalraheem A.R. 14 Amabasneh 14 University 14 University 14 University 15 Makasneh	11	Dr. Majduleen Ali Sbaihat	University of			1 1 1
14 Prof. Mohammad Abdalraheem A/R. Tafila Technical Amabasneh University Malhasneh 700 Jahren 700 J	12	Dr. Rasha Hani Al- Beek	Jordan			
14 Prof. Mohammad Abdalraheem A.R. Tafila Technical Almahasneh University Mahasneh Poet 9ahow can o 796 J.3.337	13	Kholoud Hassouneh	lordan			
15 Dr Mohamed Ibraheem Al fraheed Tafila Technical ALF RAHEED OCGU.edu.jo 0772199536	14	Prof. Mohammad Abdalraheem A. R. Almahasneh	Tafila Technical University M Tafila Technical University	ahosnen Podyahos	.cono796]3	237-

2]0		mployment in Ren 8-EPP-1-2019-Jo-EP	note Area in Jordan/J PKA2-CEHE-JP)	ol-do	Co-funded by the Erasmus+ Programm of the European Unio	9
16	Dr. Malek Ahmed Matar Al-Edenat	Tafila Technical University moh	adoma left @Yahar.com	0962720581020	M	
17	Zubayda Riyad Abdallah Almadadha	Creater Al Karak	ida_Madaalha Cigher a		Ri	
18	Ghadeer Nawaf Khaled Alma'aitah	Greater Al Karak	lamai aitan Qyulu a	_ 6797145002	Jun si	
19	Dr. Suleiman Ahmad Suleiman Al Khattab	Al Hussein Bin Talal University	affrest Staten	n 778631224		
20	Dr. Ali Mohammad Ahmed El-Khalaifa	Al Hussein Bin Talal University	14530 @ Yoly 00,000	+9627997337,	28	
21	Dr. Hussien Hamed Ahmad Al-Talhoni	Al Hussein Bin Talal University	ssein. ta thenie ah h 123456	-92277782	5346	
22	Dr. Sahem Ibraheem Kayed Obaidat	JUST				
23	Ghaith Nayef Abdo ALNawaiseh	Ministry of Public Works and Housing	Mai dati			
24	Prof. Fahmi Ahmed Abu Al-Rub	JUST	harry fullinge			
25	Dr. Kusai Marouf Tawfeeq Almuqbel	JUST	20 ubi Ojust . pelu. ju	+9627582027	32	
26	Dr. Hassan Mahmoud Ali Al-Zoubi					
27	Saleh Ali Awwad Obesat		Ichobisat@ Yahoo.			
28	Dr. Njoud Omar Khalaf Almaaitah	Ividean one of the	2 21 CUDALEZIO 14	-TWW - COIPERS	5. DE The and	
29	Prof. Dr. Al-Ghanem	HTWK YHAR	us, haensigen Ohtuk- krikotov tohtuk-leipzig	leipeig. de	X Serley	
30	Prof. Klaus Hänßgen	HTWK kla	Krikotov Chtwk-leipzi	qde	Mard	- 10
31	Dr. Oleg Krikotov	HTWK M	asold mt@ gmail.	Celle	967 790 786648	ST
22	Maria Masold	A(HUSSein univ	abukaraki@ah		47 112000	
33	Dr. Bosson Aby Karaki	us		57918371	The second	





Riyadh Qushi Ins DE	nded by the Programme opean Union

		A	ttendance sheet		
			Place of Meeting: HTWK-Leip	ain Cosmoou	
Title	of Meeting: Training		Place of Meeting: HTWK-Leip	zig-dermany	
Date	: 29 August, 2019				
No.	Name of participant	Institute of Participant	Email	Telephone	Signatures
1	Prof. Omer Nawaf Khaled Maaitah	Mutah University	Maaitah noor@hotmail.com	00962796629922	(Ye
2	Dr. Mohammad R. O. Al Majali	Mutah University		0=96239636=70	1 45
3	Dr. Saif Enad Alnawayseh	Mutah University			1
4	Dr. Sameeh Abdulkareem Taleb AlSaravreh	Mutah University	Samest Sangah eyal		A
5	Dr. Mohammad Suleiman A. Q. Saraireh	Mutah University	svayrel_2000 @ yabour	- +962797531531	AL P
6	Dr. Ali Omar Mohammed Algudah	Mutah University	/	775514036	6
7	Dr. Hmoud Yousef Hmoud Mubydeen	Mutah University	at tout and	0+74161515	and
8	Dr. Majed Mahmoud Ibrahim Alsoub	Mutah University	Marid Supple games in the	04146010-60	- A
9	Dr. Bassam Nahar Ismail Almajali	Mutah University	PRSS AM DOG & GOTT		E_
10	Dr. Ahmed S.A. Al- Salaymeh	University of Jordan	Salaymena ju. edu jo	0777644364	ah
11	Dr. Majduleen Ali Sbaihat	University of Jordan	m.sbainat@jn.com.jo	074023432	og de
12	Dr. Rasha Hani Al- Beek	University of Jordan	Rashalbaik93 @ ma	079678182	tosh
13	Kholoud Hassouneh	University of Jordan	Rashadbaik93 (2000) K. huccounchadjurduj nomosiento QHA hoo con	07985134-	Atel. OF
14	Prof. Mohammad Abdalraheem A. R. Almahasneh	Tafila Technical N University	nonasi en 70 644/200 ron	079633733	· La
15	Dr Mohamed Ibraheem Al fraheed	Tafila Technical University	ALFRAHEED@664.	096277219953	6 5





16 Dr. Malek Ahmed Matar Al-Edenat Tafila Technical methodshim alog	ng h
Dr. Malek Ahmed Matar Al-Edenat Initial rectinical 17 Zubayda Riyad Abdallah Almadadha Greater Al Karak 18 Gnadeer Nawaf Khaled Alma'aitah Greater Al Karak 19 Dr. Suleiman Ahmad Suleiman Al Khatab Greater Al Karak 20 Dr. Ali Mohammad Ahmad Al-Talhon Al Hussein Bin Talal University 21 Dr. Alision Hamed Ahmad Al-Talhon 22 Dr. Sahem Ibraheem Kayed Obaldat 23 Ghaith Nayef Abdo ALNawaiseh 24 Prof. Fahmi Ahmad Abu Al-Rub 25 Dr. Kusai Marouf Tawfeeq Almuqueli 26 Dr. Fahmi Ahmad Abu Al-Rub 27 Dr. Fahmi Ahmad Abu Al-Rub 28 Dr. Kusai Marouf Tawfeeq Almuqueli 29 Dr. Fahmi Ahmed Du Al-Rub 20 Dr. Ali Mohammad Ahmad Al-Talhon 21 Dr. Hussien Hamed Ahmad Al-Talhon 22 Dr. Sahem Ibraheem Kayed Obalat 23 Ghaith Nayef Abdo ALNawaiseh 24 Prof. Fahmi Ahmed Abu Al-Rub 25 Dr. Kusai Marouf Tawfeeq Almuqueli 26 Dr. Hassan Mahmoud Ali Al-Zoubi	
17 Zubayda Riyad Abdallah Almadadha Greater Al Karak Minicipality Minicipality 18 Ghadeer Nawaf Khaled Alma'aitah Greater Al Karak Greater Al Karak Greater Al Karak 19 Dr. Suleiman Ahmad Suleiman Al Greater Al Karak Greater Al Karak Greater Al Karak 19 Dr. Suleiman Ahmad Suleiman Al Al Hussein Bin Talal University 0719 AluBool Minicipality 20 Dr. Ali Mohammad Ahmed El-Khalafa Al Hussein Bin Talal Al Hussein Bin Talal 011 (H5 jo @ Ydhoon c= M 402 ± 4933278) 101 21 Dr. Hussien Hamed Ahmad Ali-Talhoni Al Hussein Bin Talal Numicipality Numicipality 11 (H5 jo @ Ydhoon c= M 402 ± 4933278) 11 22 Dr. Sahem Ibraheem Kayed Obaidat JUST NuSter W- In Atal Hon'i D- ed U is 0 11 23 Ghaith Nayef Abdo Al.Nawaiseh Ministry of Public 105 105 105 25 Dr. Kusai Marouf Tabreeq Amudpel JUST 205 Prof. Fahmi Ahmed Abu Al-Rubb JUST 205 202 027.825.02732 Ministro of Public 26 Dr. Hassan Mahmoud Ali Al-Zoubi JUST 205 02.027.825.02732 Ministrof Public 105	4 P
Ghadeer Nawaf Khaled Alma'atah Municipality Chieleer McGrutsen.00m, 0 PH Albool, 2011 19 Dr. Suleiman Ahmad Suleiman Al Khatab Municipality Al Hussein Bin Talal University H_a albuchab / Albool, 2010 0 PH Albool, 243 63 1204 20 Dr. Ali Mohammad Ahmed El-Khalaifa University Al Hussein Bin Talal University H_a albuchab / Albool, 2010 0 PH Albool, 243 63 1204 21 Dr. Alis Mohammad Ahmed Al-Talhoni Al Hussein Bin Talal University University University 22 Dr. Sahem Ibraheem Kayed Obaidat JUST NuSSE (N-In, Act I honi D-e d'u-jo Works and Housing Ust 23 Ghaith Nayef Abdo Al Nawaiseh Ministry of Public Works and Housing Ust JUST 25 Dr. Kasai Maroni Tawfeeq Almuqbel JUST /usszewbi@just-edu_js exp627s252o2732 26 Dr. Hassan Mahmoud Ali Al-Zoubi JUST /usszewbi@just-edu_js exp627s252o2732	s P
Khattab University T_al/Put/Htb/a/R4/ba/R4/ba/a 20 Dr. Ali Mohammad Ahmed El-Khalaifa Ali Hussein Bin Talal University ali 14550 @ 9dh concerner 49(22A9735278 21 Dr. Hussien Hamed Ahmad Al-Talhoni Ali Hussein Bin Talal University hussein Vir Ali honi Deedu jo 22 Dr. Sahem Ibraheem Kayed Obaidat JUST 23 Ghaith Nayef Abdo ALNawaiseh Ministry of Public Works and Housing 24 Prof. Fahmi Ahmed Abu Al-Rub JUST 25 Dr. Kusai Marouf Tawfeeq Almuqbel JUST 26 Dr. Hassan Mahmud Ali Al-Zoubi JUST	
21 Dr. Hussien Hamed Ahmad Al-Talhon Al Hussien Bin Talal University hussien Bin Talal University hussien Bin Talal University 22 Dr. Sahem Ibraheem Kayed Obaidat JUST hussien Bin Talal Works and Housing hussien Bin Talal Works and Housing 23 Ghaith Nayef Abdo AL Nawaiseh Ministry of Public Works and Housing hussien Bin Talal Works and Housing 24 Prof. Fahmi Ahmed Abu Al-Rub JUST hussi Marout Tarkeeq Almuqbel 25 Dr. Kusai Marout Tarkeeq Almuqbel JUST hussien Status and Bandidat 26 Dr. Hassan Mahmoud Ali Al-Zoubi JUST hussien Status and Bandidat	
22 Dr. Sahem Ibraheem Kayed Obaidat JUST 23 Ghaith Nayef Abdo AL Nawaiseh Ministry of Public Works and Housing 24 Prof. Fahmi Ahmed Abu Al-Rub JUST 25 Dr. Kusai Marouf Tawfeeq Almuqbel JUST 26 Dr. Hassan Mahmoud Ali Al-Zoubi JUST	2.5
23 Ghaith Nayef Abdo ALNawaiseh Ministry of Public Works and Housing 24 Prof. Fahmi Ahmed Abu Al-Rub JUST 25 Dr. Kusai Marouf Taxfeeq Almuqbel JUST 26 Dr. Hassan Mahmoud Ali Al-Zoubi JUST	0
Ghath Nayer Abdo AL Nawaisen Works and Housing 24 Prof. Fahmi Ahmed Abu Al-Rub JUST 25 Dr. Kusai Marout Tawfeeq Almuqbel JUST 26 Dr. Hassan Mahmoud Ali Al-Zoubi JUST	
25 Dr. Kusai Marouf Tawfeeg Almuqbel JUST 26 Dr. Hassan Mahmoud Ali Al-Zoubi JUST haszowbi@juSt.edu.jp ac%27.882.02732 Jr.	
26 Dr. Hassan Mahmoud Ali Al-Zoubi JUST haszowbi@just.edu.p 00962788202732	
to a contraction of the contract	
27 Saleh Ali Awwad Obesat Greater Al Karak Municipality Saleh ali San ay Musicipality Saleh ali San ay Musicipality	$\sum_{i=1}^{n}$
28 Dr. Njoud Omar Khalaf Almaaitah Mutah University Wich maira ha mutah edu 35	27
29 Prof. Dr. Al-Ghanem HTWK Yourde. al. players @ HTWK-lapty. do Vis	2.50
30 Prof Klaus Hänßgen HTWK	f
31 Dr. Oleg Krikotov HTWK cleg. kriktly @ flwles/eipzig. de Kfu	e p
32 Maria Masold HTWK Michold Mt Q Marticon Mara	29
33 ch. Russan Abutavet, AHU abutaveti Canuedu jo +96279386666 15-16	pane
	lip
34 Hanan Hassen US amelie forse@stud huk -lepzycle A.	1 feile

					30 Aug
			Attendance sheet		
Tit	e of Meeting: Training		Place of Meeting: HTWK-Lei	Daig Commence	
Dat	te: 30 August, 2019		B. TT WK LET	byR-OffmanA	
Dui					
No	p. Name of participant	Institute of	Email	Telephone	Signatures
1	Prof. Omor Naviof Khalad Mariha	Participant		,	Signatures
1	Prof. Omer Nawaf Khaled Maaitah Dr. Mohammad R. O. Al Majali	Mutah University	Maaitah_noor@hotmail.com	00962796629922	
3	Dr. Saif Enad Alnawayseh	Mutah University		+96279636=789	A.C.
4	Dr. Sameeh Abdulkareem Taleb	Mutah University			in
	AlSarayreh	Mutah University	Samech Sarapole y luco	-	A
5	Dr. Mohammad Suleiman A. Q. Saraireh	Mutah University	srayreh_2008 yhos .con	+962793531531	A
6	Dr. Ali Omar Mohammed Alqudah	Mutah University		.79551116511	t
7	Dr. Hmoud Yousef Hmoud Mubydeen	Mutah University	himo vie mulace decido imo	213/19-34	1111 Car
8	Dr. Majed Mahmoud Ibrahim Alsoub	Mutah University	Masid - such Of the sa	074960202	and a stand
9 Dr. Bassam Nahar Ismail Almajali	Mutah University		1/10/020	2	
10	Dr. Ahmed S.A. Al- Salaymeh	University of Jordan	Salaymeh@ju.edu.jo	0777644364	A
11 Dr. Majduleen Ali Sbaihat	Dr. Majduleen Ali Sbaihat	University of Jordan	m. shaihal@jn.edu.j		-1-
12	Dr. Rasha Hani Al- Beek	University of Jordan	2. Albuik (Wiv. edu.)	0796781052	Alight
13	Kholoud Hassouneh	University of Jordan	Kihassounched juiedu.jo	0798513470	- Dia
14	Prof. Mohammad Abdalraheem A. R. Almahasneh	Tafila Technical University			
15	Dr Mohamed Ibraheem Al fraheed	Tafila Technical University			





				and the second	of the European Unio
					30 Aug
16	Dr. Malek Ahmed Matar Al-Edenat	Tafila Technical University			
17	Zubayda Riyad Abdallah Almadadha		unseide Madadha R	0799685224	C
18	Ghadeer Nawaf Khaled Alma'aitah	Greater Al Karak Municipality	Deadea mara, ban & gaho.	0797185002	· STE
19	Dr. Suleiman Ahmad Suleiman Al Khattab	Al Hussein Bin Talal University	tralkhaftab Itako com	077631204	
20	Dr. Ali Mohammad Ahmed El-Khalaifa	Al Hussein Bin Talal University		+962799233728	Lu
21	Dr. Hussien Hamed Ahmad Al-Talhoni	Al Hussein Bin Talal V University	hussein.h. calhoni @	9/14.50 - 5346 -	
22	Dr. Sahem Ibraheem Kayed Obaidat	JUST			
23	Ghaith Nayef Abdo ALNawaiseh	Ministry of Public Works and Housing			
24	Prof. Fahmi Ahmed Abu Al-Rub	JUST			
25	Dr. Kusai Marouf Tawfeeg Almugbel	JUST			
26	Dr. Hassan Mahmoud Ali Al-Zoubi	JUST has	zoubi@just.edu.jo	962788202732=	the
27	Saleh Ali Awwad Obesat	Greater Al Karak Municipality	0111110	som +9627956804	, and
28	Dr. Njoud Omar Khalaf Almaaitah	Mutah University	nion mainal a muta		Car
29	Prof. Dr. Al-Ghanem	HTWK 4772-773 Ye	aaroh . d. ghaneme	HTWK-LEipEir. 1	elesse
30	Prof. Klaus Hänßgen	HTWK 6263			
	Dr. Oleg Krikotov	HTWK 9	oleg Krikotov @ Hwk. kipig	. de	Kfry
	Maria Masold	HTWK	0		lat (
	Dr. 13 assam Aby Karaki	AHI) ab	uKaraki Cahu.edu	10+96279938	6646 Kopine
	Amelic Friste	HTWK a	unel a ferred and how -1 epingo	li	D- fire
	Riyadh Qachi		alson a 25@ holmilis		





ANNEX 2: Evaluation Survey





Co-funded by the Erasmus+ Programme of the European Union		Jobjo
	Training Evaluation - Leipzig	
	Please answer some questions about the training sessions you assisted in Lepzig, between the zint and the 30th of August. Exclusions and wish has a sequente section and, in the end, we wind you to make an overall and and the sessions. The sessions are also also also also also also also also	
в	NEXT Page 1 of 7 This content is settler created for endowed by Google Report Abuse Terms of Service Google Forms	





Co-funded by the Erasmus+ Programme



Co-funded by the Erasmus+ Programme of the European Union

objo

of the European Union								
	Training Ev	valuati	on - Leip	ozig				
	Thursday 29-08-2	019: Job P	reparation ar	nd Career	Development			
	Please think about the presentation/training session about Job Preparation and Career Development. Take it into consideration when answering the following questions.							
	Development. Take it into consideration when answering the following questions. Evaluation of the presentation/training session *							
	T	otally Disagree	Partially Agree	Agree	Totally Agree			
	The presentation/training subject is relevant to the Job Jo Project	0	0	0	0			
	The presentation/training topics covered were relevant to the subject	0	0	0	0			
	The documents/training material provided are useful	0	0	0	0			
	The audio-visual materials were effective	0	0	0	0			
	The presentation/training timing and duration are adequate	0	0	0	0			
	Evaluation of the	speaker/tra	iiner *					
	T	otally Disagree	Partially Agree	Agree	Totally Agree			
	The objectives of the presentation/training were clearly stated by the speaker/trainer	0	0	0	0			
	The speaker/trainer approached the subject matter in an organized and structured way	0	0	0	0			
	The speaker/trainer made a fluent and interesting presentation	0	0	0	0			
	The theory/practical connections were clearly stated and illustrated by the speaker/trainer	0	0	0	0			
	The speaker/trainer got my full attention, most of the time	0	0	0	0			
	There was enough interaction and opportunity to interact between the speaker/trainer and the trainees	0	0	0	0			
	BACK NEX	т	_		Page 3 of 7			

Training Evaluation - Leipzig

Please think about the presentation/training session about Career Center. Take it into consideration when answering the following questions. Evaluation of the presentation/training session * Totally Disagree Partially Agree

0

0

0

0

0

Agree

0

0

0

0

0

Totally Agree

0

0

0 0

0

Thursday 29-08-2019: Career Center

subject is relevant to the Job Jo Project

uments/training erial provided

tion/training wered were

0

0

0



Co-funded by the Erasmus+ Programme of the European Union





Alietts ·

Evaluation of the speaker/trainer *

	Totally Disagree	Partially Agree	Agree	Totally Agree
The objectives of the presentation/training were clearly stated by the speaker/trainer	0	0	0	0
The speaker/trainer approached the subject matter in an organized and structured way	0	0	0	0
The speaker/trainer made a fluent and interesting presentation	0	0	0	0
The theory/practical connections were clearly stated and illustrated by the speaker/trainer	0	0	0	0
The speaker/trainer got my full attention, most of the time	0	0	0	0
There was enough interaction and opportunity to interact between the speaker/trainer and the trainees	0	0	0	0
BACK N	IEXT	_	_	Page 4 of



Co-funded by the Erasmus+ Programme of the European Union

Training I	Evaluati	on - Leip	ozig	
Thursday 29-08	3-2019: Critic	al Thinking		
Please think about the consideration when a			Critical Thinki	ng. Take it into
Evaluation of th	e presentati	on/training se	ssion *	
	Totally Disagree	Partially Agree	Agree	Totally Agree
The presentation/training subject is relevant to the Job Jo Project	0	0	0	0
The presentation/training topics covered were relevant to the subject	0	0	0	0
The documents/training material provided are useful	0	0	0	0
The audio visual materials were effective	0	0	0	0
The presentation/training timing and duration are adequate	0	0	0	0

Training Evaluation - Leipzig

0

0

0

0

0

0

Agree

0

0

0

0

0

0

Totally Agree

0

0

0

0 0

0

Page 5 of 7

Totally Disagree Partially Agre

Evaluation of the speaker/trainer *

0

0

0

0

0 0

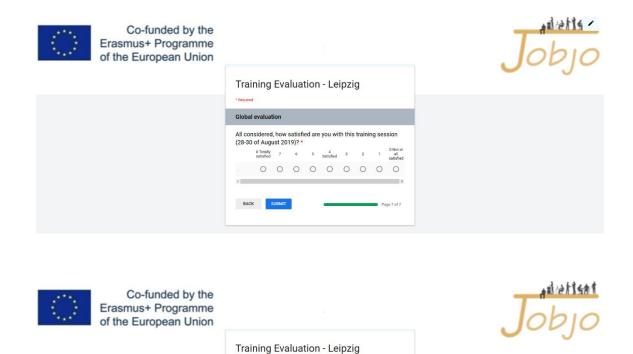
he speaker/trainer of my full attention, host of the time

BACK NEXT





Co-funded by the Erasmus+ Programme of the European Union									Job	14 -
	Train * Required	ing Ev	valua	ition	- Leip	zig			•	
	Visits									
	For each	6 Extremely relevant	its deg s	ree of	relevance 3 Relevant	to the	Job Jo	Project * 0 Not at all relevant		
	Start-up company LeFx	0	0	0	0	0	0	0		
	Leipzig Job Center	0	0	0	0	0	0	0		
	BACK	NEXT	r		-			Page 6 of 7		



nuch. Your re





ANNEX 3: Data discrimination





		Mod	SD		Mini	
Personal and communication skills	n	е		nce	mum	mum
The presentation/training subject is relevant to the Job Jo						
Project	2,94	4,0	1,03	1,06	1	4
The presentation/training topics covered were relevant	2 2 2	0.03				
to the subject	2,88	2,0ª	0,99	0,99	1	4
The documents/training material provided are useful	3,00	2,0ª	0,94	0,88	2	4
The audio-visual materials provided are useful	3,06	4,0	1,03	1,06	1	4
The presentation/training timing and duration are adequate	3,06	4,0	1,09	1,18	1	4
The objectives of the presentation/training were clearly						
stated by the speaker/trainer	2,88	2,0	0,86	0,74	2	4
The speaker/trainer approached the subject matter in an organized and structured way	3,00	4,0	1,00	1,00	1	4
The speaker/trainer made a fluent and interesting presentation	2,88	2,0ª	0,99	0,99	1	4
The theory/practical connections were clearly stated and illustrated by the speaker/trainer	2,94	4,0	1,03	1,06	1	4
The speaker/trainer got my full attention, most of the time	2,82	3,0	0,88	0,78	1	4
There was enough interaction and opportunity to interact between the speaker/trainer and the trainees	3,00	4,0	1,00	1,00	1	4
Job preparation and career development						
The presentation/training subject is relevant to the Job Jo Project	2,94	4,0	0,97	0,93	1	4
The presentation/training topics covered were relevant to the subject	2,88	4,0	1,11	1,24	1	4
The documents/training material provided are useful	2,94	4,0	1,03	1,06	1	4
The audio-visual materials provided are useful	2,88	2,0ª	0,99	0,99	1	4
The presentation/training timing and duration are adequate	3,06	4,0	0,90	0,81	2	4
The objectives of the presentation/training were clearly stated by the speaker/trainer	3,00	2,0ª	0,87	0,75	2	4
The speaker/trainer approached the subject matter in an organized and structured way	3,06	4,0	0,97	0,93	1	4
The speaker/trainer made a fluent and interesting presentation	3,06	4,0	1,03	1,06	1	4
The theory/practical connections were clearly stated and illustrated by the speaker/trainer	3,06	4,0	0,97	0,93	1	4
The speaker/trainer got my full attention, most of the time	3,18	4,0	1,01	1,03	1	4
There was enough interaction and opportunity to interact between the speaker/trainer and the trainees	3,06	4,0	1,03	1,06	1	4
Career center						
The presentation/training subject is relevant to the Job Jo Project	3,12	4,0	1,05	1,11	1	4





	Mea n	Mod e	SD	Varia nce	Mini mum	Maxi mum
The presentation/training topics covered were relevant	3,18	4,0	0.88	0,78	2	4
to the subject						
The documents/training material provided are useful	3,06	4,0	-	1,06	1	4
The audio-visual materials provided are useful	3,12	4,0	1,05	1,11	1	4
The presentation/training timing and duration are adequate	3,18	4,0	1,07	1,15	1	4
The objectives of the presentation/training were clearly stated by the speaker/trainer	3,00	4,0	1,00	1,00	1	4
The speaker/trainer approached the subject matter in an organized and structured way	3,12	4,0	0,93	0,86	2	4
The speaker/trainer made a fluent and interesting presentation	3,12	4,0	0,93	0,86	2	4
The theory/practical connections were clearly stated and illustrated by the speaker/trainer	3,12	4,0	1,05	1,11	1	4
The speaker/trainer got my full attention, most of the time	3,18	4,0	0,95	0,90	2	4
There was enough interaction and opportunity to interact between the speaker/trainer and the trainees	3,12	4,0	1,05	1,11	1	4
Critical thinking	,					
The presentation/training subject is relevant to the Job Jo						
Project	3,12	4,0	0,93	0,86	2	4
The presentation/training topics covered were relevant to the subject	3,18	4,0	0,95	0,90	2	4
The documents/training material provided are useful	3,18	4,0	1,01	1,03	1	4
The audio-visual materials provided are useful	3,18	4,0	0,95	0,90	2	4
The presentation/training timing and duration are adequate	3,18	4,0	0,95	0,90	2	4
The objectives of the presentation/training were clearly stated by the speaker/trainer	3,12	4,0	0,93	0,86	2	4
The speaker/trainer approached the subject matter in an organized and structured way	3,12	4,0	1,05	1,11	1	4
The speaker/trainer made a fluent and interesting presentation	3,18	4,0	0,95	0,90	2	4
The theory/practical connections were clearly stated and illustrated by the speaker/trainer	3,00	4,0	1,00	1,00	1	4
The speaker/trainer got my full attention, most of the time	3,18	4,0	0,95	0,90	2	4
There was enough interaction and opportunity to interact	3,18	4,0	0 95	0,90	2	4
between the speaker/trainer and the trainees	5,10	, ,0	0,55	0,50	۷	7
For each visit, rate its degree of relevance to the Job Jo Project: Visit_LeFx	4,29	6	1,69	2,85	1	6
For each visit, rate its degree of relevance to the Job Jo Project: Visit_Job_Center	4,88	6	1,27	1,61	3	6
All considered, how satisfied are you with this training session (28-30 of August 2019)?	7,00	8	1,17	1,38	4	8





DISCLAIMER

This publication was produced with the financial support of the European Union. Its contents are the sole responsibility of *ISLA Instituto Superior de Leiria* and do not necessarily reflect the views of the European Union.